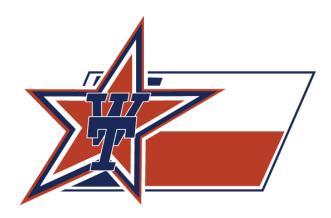
Wimberley High School



2023-2024

Campus Improvement Plan

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BOARD OF TRUSTEES

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WIMBERLEY HIGH SCHOOL CAMPUS IMPROVEMENT COMMITTEE

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|---------------|-----------------|-------------------|-------------------|
| Jason Giesen | Asst. Principal | Topaz Lurwick | Special Education |
| Shiela Parker | Asst. Principal | Delayne Van de Wa | alle Parent |
| April Dupree | Teacher | Victoria Cox | Parent |
| Caleb Hall | Teacher | Michael Buse | Community Member |
| Cade Pharis | Teacher | Roz Simmons | Advisory Member |
| Brent Warren | Teacher | Lori Pharis | Advisory Member |
| | | Darrelle Jordan | Advisory Member |

Wimberley Independent School District

Vision

Excellence, Innovation, Service

Mission

Wimberley ISD is dedicated to excellence in education, empowering the next generation of Texans to have a positive impact locally and globally.

Belief Statements

In WISD, We Believe:

- STUDENTS are engaged partners in a challenging, relevant education provided within a safe and nurturing environment.
- PARENTS and FAMILIES are invited, informed, and engaged educational partners.
- FACULTY and STAFF MEMBERS are invested professionals who are equipped and supported to inspire lifelong learners.
- CAMPUS ADMINISTRATORS are leaders who create safe, nurturing environments and consistently communicate, inspire, and empower.
- THE SUPERINTENDENT and CENTRAL OFFICE STAFF are servant leaders who consistently and transparently communicate, inspire, and empower.
- THE BOARD OF TRUSTEES is a unified team supporting students, staff, families and the community by creating effective policies to ensure all students have access to a high-quality education that prepares them to be productive members of the Wimberley community and beyond

WISD STRATEGIC GOALS

1. Empower Student Excellence

- a. Academic Achievement-Growth at All Levels
- b. Safety and Well-Being of Students
- c. College and/or Career and/or Military Ready Students

2. Support Faculty and Staff Excellence

- a. Faculty and Staff Satisfaction, Engagement and Well-being
- b. Continuous Development and Training
- c. Competitive Compensation and Benefits for Faculty and Staff

3. Strengthen Community Excellence

- a. Parent and Family Satisfaction and Engagement
- b. Community Satisfaction and Engagement
- c. Community Partnerships

4. Ensure Operational Excellence

- a. Strong Financial Stewardship and Operational Efficiency
- b. Systematic Long-range, Transparent Facility Planning
- c. Open Two-Way Communication

Collaborative Comprehensive Needs Assessment

To assess where our students are in relation to our Vision, Mission, and Board-approved goals, the DEIC reviewed all available data to identify our strengths and to prioritize our needs. Formal review includes data from the following:

Studying current year and longitudinal Texas Academic Progress Report (TAPR) data from previous years:

Student Discipline STAAR EOC and 3-8 Data College and Career Readiness

Retention Dropouts / Leavers 2022 Completion Rates

SAT / ACT CTE Program information Extra-Curricular Participation

Attendance Rates

The district also reviews:

Beginning /Middle/ End of Year Assessments

Prior year budgets /expenditures Staff Development Needs Parent Involvement Faculty needs Facility needs Technology needs
The District Strategic Plan Superintendent Goals Campus Goals

Informal measures such as the following:

- Needs discussed in the Superintendent Advisory Committee meetings held throughout the school year.
- Needs identified through campus faculty meetings carried forward to DEIC meetings.
- Review of previous year initiatives to determine overall effectiveness and necessary continued funding.
- Review of the district's vision and discussion at the district level, regarding current information/research-based strategies that will support vision attainment.

Prioritized Strengths and Areas of Concern

Our studies led us to the following discoveries regarding our strengths and our areas of concern, and both of these, then became the major focus of the 2022-2023 Campus Improvement Plan, either in the form of very specific objectives or actions under the objectives. Our prioritized strengths and areas of concern are expressed in the following:

| Area of Review | Strength | Area of Concern |
|---|---|---|
| PBM – Performance-Based Monitoring | All compliance and performance indicators met state performance levels. | • None |
| STAAR End of Course Exams 2021-2022 (First Time Taken %) | English II ELABiologyUS History | English I ELAAlgebra I |
| Implementation of House Bill 4545/1416 | Increase STAAR Tutorial opportunities for students, 30 hours per failed or not taken test Incorporate more STAAR Remediation into the day-to-day lesson planning | Time and student commitment to attendance and effort in the remediation opportunities |
| AYP – Adequate Yearly Progress | • The High School Campus met Adequate Yearly Progress standards in English, Social Studies, Math, and Science | • None |
| Retention | Below state average in SPED Texan Academy graduation retention | Remain Proactive |
| Dropouts | • Graduation Rate is 99% | Look for ways to keep students engaged/attending |
| Completion Rate | 99% Completion Rate | Continue to address with acceleration program: Edgenuity |
| Attendance | Learning to Be Present — Attendance program in which staff put much effort in notification and encouragement of student attendance and attendance contracts. | Concentrate on target students who are having trouble with attendance issues. |
| Discipline | Majority of discipline issues are code 21 – Code of Conduct violations. Implement new Vaping Law HB114 | Continue to be proactive with staff and students.Continue working with restorative practices |
| Facility Needs | Adequate number of classrooms, increased security measures in place | Plumbing, general wear-and-tear, remain proactive |
| Programs – GT, SDFSC, EL, ARI/AMI, CTE | EL – Students met Annual Measurable Achievement Objectives CTE – Increased student enrollment and certifications | EL – Continue to provide training for EL teaching strategies CTE – Provide more certification opportunities for students |

Prioritized Strengths and Areas of Concern, continued

| Area of Review | Strength | Area of Concern |
|--------------------|--|---|
| Parent Involvement | High participation in support organizationsAcademic and Extracurricular Booster Clubs | Communication- increase opportunities for parent feedback and two-way communication |
| Technology | Grade book and Family Access E-mail 1:1 initiative | Additional staff professional development for tech implementation |

Academics

Goals: #1, #2

| Strategy 1: Develop lessons that integrate writing across the curriculum as a formative assessment | | | | | |
|--|----------|--------|---------------|-------|------|
| tool. Provide professional development for all teachers in writing instruction. | Reviews | for 20 | 22 2 | 024 | |
| | | | 23 - 2 | 024 | T a |
| Strategy's Expected Result/Impact: The goal is for students to increase in percentage of | Formativ | re e | | | Summ |
| STAAR/EOC rates, resulting in higher percentage of Meets and Masters. Teachers will implement | | Nov | Jan | Mar | June |
| Lead4Ward curriculum in order to offer writing assignments throughout various subject levels. | Progress | | | | |
| | Complete | | | | |
| Staff Responsible for Monitoring: Teachers, Dept. Heads, APs | Other | | | | |
| | | | | | |
| Funding Sources: Local, State Funds | | | | | |
| Strategy 2: ELAR teachers will initiate a Pre-test to calibrate the rate and fluency of student reading in | | | | | |
| the Grade 9 and Grade 10 Language Arts. Additionally, Mid-term and Post Testing will be | Reviews | for 20 | 23- 2 | 024 | |
| implemented to monitor individual student improvement. | Formativ | re | | | Summ |
| Strategy's Expected Result/Impact: Improve Reading/Comprehension in ALL students through the | | Nov | Jan | Mar | June |
| Reading Plus program. | Progress | | | | |
| | Complete | | | | |
| Staff Responsible for Monitoring: Campus Administration, Teachers | Other | | | | |
| | Other | | | | |
| Funding Sources: Local | | | | | |
| Strategy 3: Implement TEKS Resource Year at a Glance and Vertical Alignment to give teachers | | | | | |
| additional resources for scope and sequence and lesson plans. | Reviews | for 20 | 23- 2 | 024 | |
| Strategy's Expected Result/Impact: Teachers will review academic performance each six weeks, | Formativ | re | | | Summ |
| analyze benchmark data, and assess student growth. The impact will be an increase in STAAR EOC | | | Jan | | June |
| results, AP scores, SAT/ACT, and TSI results. | Progress | 1101 | Jan | iviai | June |
| Staff Despansible for Manitaring, Principal ADs Denortment Heads Vertical Teams | | | | | |
| Staff Responsible for Monitoring: Principal, APs, Department Heads, Vertical Teams | Complete | | | | |
| Funding Sources: Local | Other | | | | |
| | | | | | |

Advanced Academic Instruction Pre-AP, AP, GT, Dual Credit

Goals: #1, #3

| Strategy 1: Vertical Teams for Math, Science, Social Studies, Language Arts, and Spanish will | | | | | |
|--|-----------|------------------------|------|-----|------|
| continue to work to improve the Honors/AP program in grades 9-12 | Reviews | for 20 | 23-2 | 024 | |
| Strategy's Expected Result/Impact: Dept. Heads will meet to analyze Honors/AP enrollment data in | Formative | | | | Summ |
| order to impact the overall College and Career Readiness standards. | | Nov | Jan | Mar | June |
| Staff Responsible for Monitoring: Teachers, Dept. Heads | Progress | | | | |
| | Complete | | | | |
| Funding Sources: Local, State Funds | Other | | | | |
| Strategy 2: Meet with parents and Honors/AP students at the beginning of the school year in | | | | | |
| conjunction with Open House to promote better understanding of the Honors/AP program Open House for Advanced Academic programs | | Reviews for 2023- 2024 | | | |
| | | Formative | | | |
| Strategy's Expected Result/Impact: Teachers will provide Sign-in sheets and AP test data | | Nov | Jan | Mar | June |
| Honors/AP enrollment data. This will impact improved communication with parents about the AP | Progress | | | | |
| program. | Complete | | | | |
| Staff Responsible for Monitoring: Principal, Dept. Heads, Honors/AP Teachers, Counselors | Other | | | | |
| Funding Source: Local | | | | | |
| Strategy 3: Host ACT and SAT on our campus. Additionally, WHS will host the TSI exam monthly. | | | | | |
| | Reviews | for 20 | 23-2 | 024 | |
| Strategy's Expected Result/Impact: By giving Wimberley HS students more access to college | Formati | ve | | | Summ |
| placement exams on our campus, the impact will be increased opportunity for WHS students to enroll in dual credit classes. | | Nov | Jan | Mar | June |
| | Progress | | | | |
| Staff Responsible for Monitoring: Principal, APs, and Counselors | Complete | | | | |
| Funding Sources: Local | Other | | | | |

Attendance

Goals: #1, #3, #4

Strategy 1: Identify students who meet the state definition of truancy (a student that misses without excuse 3 days or parts of days in a 4-week period or a student that misses 10 or more days or parts of days in a 6-month period).

Strategy's Expected Result/Impact: Attendance reports will be run at 4 weeks and then every week thereafter to identify qualifying students. Additionally, 100% of truant students will be identified and placed on truancy prevention measures.

Staff Responsible for Monitoring: Assistant Principals, Attendance Clerk

Funding Sources: Local, State Funds

Strategy 2: Continue with Learning To Be Present (Every Day Counts) with all truant students to fulfill the state-mandated Truancy Prevention Measures (TPM), including but not limited to the following strategies: 1) Parent meeting 2) Evaluate the cause of truancy 3) Identify and facilitate needed support services 4) Complete appropriate referrals to counseling, discipline (truancy court) etc. Nurse will contact any student with 3 consecutive absences.

Strategy's Expected Result/Impact: Attendance reports will be run starting at 4 weeks and then every week thereafter to identify all qualifying students. The impact will include improving the attendance rate and lowering the number of students requiring attendance recovery.

Staff Responsible for Monitoring: Assistant Principals, Attendance Clerk

Funding Source: Local, State

| Reviews for 2023- 2024 | | | | | | | | |
|------------------------|------|-----|-----|------|--|--|--|--|
| Formativ | Summ | | | | | | | |
| | Nov | Jan | Mar | June | | | | |
| Progress | | | | | | | | |
| Complete | | | | | | | | |
| Other | | | | | | | | |

| Reviews for 2023- 2024 | | | | | | | | |
|------------------------|-----|------|-----|------|--|--|--|--|
| Formativ | | Summ | | | | | | |
| | Nov | Jan | Mar | June | | | | |
| Progress | | | | | | | | |
| Complete | | | | | | | | |
| Other | | | | | | | | |

| Strategy 3: Identify students with underlying health conditions and/or excessive hours of credit recovery in the 2023-2024 school year and meet with parents prior to or as soon as possible after start | Reviews | | | | |
|---|---------------|-------|-------|------|------|
| of 2023 school year to arrange proactive support plan, TPM, and LTBP. | Formative Sur | | | Summ | |
| Strategy's Expected Result/Impact: Assistant principals will review attendance recovery list data | | Nov | Jan | Mar | June |
| from the 2022-23 school year in order to increase attendance of historically truant students by 10%. | Progress | | | | |
| y a man a manana ay ao sa | | | | | |
| Responsible for Monitoring: School Nurse, Assistant Principals, Attendance Clerk | Other | | | | |
| Funding Sources: Local, State Strategy 4: Run daily reports and email home for single period absences. Email teachers who have | | | | | |
| not completed attendance and/or correct discrepancies. Track truancy and address it in a timely | Reviews | for 2 | 023-2 | 2024 | |
| manner. | Formati | ve | | | Summ |
| Strategy's Expected Result/Impact: The attendance secretary will monitor and review daily | | Nov | Jan | Mar | June |
| attendance to increase accuracy, lower student truancy by period/day. | Progress | | | | |
| Staff Responsible for Monitoring: Principal, APs, Attendance Secretary | Complete | | | | |
| Funding Sources: Local | Other | | | | |

Career & Technology Education

Goals: #1, #3

| Strategy 1: Streamline Programs of Study: Agriculture Science, Arts, Audio/Visual, Business, | | | | | |
|---|------------------------|---------------|---------|------|------|
| Construction, Engineering, Health Science, Human Services, Pharmacy Tech, Patient Care Technician, | Reviews | for 20 |)23- 20 | 024 | |
| Marketing-details and course sequences in course book | Formativ | ve | | | Summ |
| Strategy's Expected Result/Impact: Streamlining programs of study and monitoring the number of | | Nov | Jan | Mar | June |
| CTE completers in each program will increase the number of WHS students' opportunities for College, | Progress | | | | |
| Career, and Military readiness for all student populations. | Complete | | | | |
| | Other | | | | |
| Staff Responsible for Monitoring: CTE Teachers and Department Head | | | | | |
| Funding Sources: Local | | | | | |
| Strategy 2: Increase the number of students earning TEA-recognized certifications IBC's to raise | | | | | |
| CCMR Accountability ratings and increase the number of students earning college credit through | Reviews for 2023- 2024 | | | | |
| articulation with local colleges and universities. | Formative | | | Summ | |
| Strategy's Expected Result/Impact: End-of-year cumulative results of students successfully | | Nov | Jan | Mar | June |
| completing and receiving IBC's in each Program of Study. | Progress | | | | |
| | Complete | | | | |
| Staff Responsible for Monitoring: CTE Teachers and Health Teacher | Other | | | | |
| Funding Source: Local | | 1 | | 1 | • |
| Strategy 3: Increase opportunities provided for career investigation through guest speakers, field trips, | | | | | |
| community collaborations, internships and practicums. | Reviews | for 20 |)23- 20 | 024 | |
| Strategy's Expected Result/Impact: Record of field trips, guest speakers, and internship | Formativ | Formative Sum | | | Summ |
| participation. | | Nov | Jan | Mar | June |
| Responsible for Monitoring: CTE Teachers | Progress | | | | |
| | Complete | | | | |
| Funding Sources: Local, State | Other | | | | |

Strategy 4: Maintain CTE organizations available for students to join while increasing their participation. Health Occupation Students of America-HOSA, Family Career and Community Leaders of America-FCCLA, Future Farmers of America-FFA, STEM Club

Strategy's Expected Result/Impact: Analyze data on CTE organization student membership opportunities/participation

Staff Responsible for Monitoring: CTE Teachers

Funding Sources: Local

| Reviews for 2023- 2024 | | | | | | | | |
|------------------------|------|-----|-----|------|--|--|--|--|
| Formati | Summ | | | | | | | |
| | Nov | Jan | Mar | June | | | | |
| Progress | | | | | | | | |
| Complete | | | | | | | | |
| Other | | | | | | | | |

Communication

Goals: #1, #2, #3, #4

| Strategy 1: Continue communication with parents and the community through use of District and | | | | | |
|---|------------------------|--------|--------|-----|------|
| community resources (local newspaper), newsletter, email, Twitter, Communication Platform Apps. | Reviews | for 20 |)23- 2 | 024 | |
| Strategy's Expected Result/Impact: Parents/Guardians and community members will stay updated | Formativ | ve | | | Summ |
| on what is happening on campus throughout the year. | | Nov | Jan | Mar | June |
| | Progress | | | | |
| Staff Responsible for Monitoring: Counselors, Principal, Assistant Principals' Office, | Complete | | | | |
| | Other | | | | |
| Funding Sources: Local | | 1 | 1 | I | 1 |
| Strategy 2: Create and distribute a teacher, parent, and student satisfaction survey. | | | | | |
| Strategy's Expected Result/Impact: Engage teachers, parents, and students in the process of | Reviews for 2023- 2024 | | | | |
| improvement at WHS. | Formative | | | | Summ |
| | | Nov | Jan | Mar | June |
| Staff Responsible for Monitoring: Principal, Counselors | Progress | | | | |
| | Complete | | | | |
| Funding Source: Local | Other | | | | |
| Strategy 3: Maintain a Student and a Faculty Advisory Committee and Coffee with the Principal for | | | | ı | I. |
| parents. | Reviews | for 20 |)23- 2 | 024 | |
| Strategy's Expected Result/Impact: Provide opportunities for two-way communication for students, | Formativ | ve | | | Summ |
| teachers, and parents. | | Nov | Jan | Mar | June |
| , I | Progress | | | | |
| Responsible for Monitoring: Principal | Complete | | | | |
| | Other | | | | |
| Funding Sources: Local, State | | 1 | | l. | |

Strategy 4: Distribute a weekly newsletter for staff.

Strategy's Expected Result/Impact: Staff will be consistently informed on what is happening on campus. It will also provide opportunities to recognize staff members and share best practices.

Responsible for Monitoring: Principal

Funding Sources: Local, State

| Reviews for 2023- 2024 | | | | | | | | |
|------------------------|---------|-----|-----|------|--|--|--|--|
| Formativ | rmative | | | | | | | |
| | Nov | Jan | Mar | June | | | | |
| Progress | | | | | | | | |
| Complete | | | | | | | | |
| Other | | | | | | | | |

Highly Qualified Teachers

Goals: #2

Strategy 1: Provide professional development activities that are:

- Aligned to state standards (TEKS)/STAAR
- Based on scientific research
- Grade-level/Subject specific training
- Targeted for development of measurable Student Learning Objectives (SLO's)
- Certification, experience and training
- Recruitment and Retention of highly qualified teachers.

Strategy's Expected Result/Impact: 100% of teachers will be provided with high-quality professional development that is applicable and aligned to the state standards and the goals of the district.

Staff Responsible for Monitoring: Assistant Superintendent, Principal

Funding Sources: Local

| Reviews | for 20 | 23- 20 |)24 | |
|----------|--------|--------|-----|------|
| Formativ | re | | | Summ |
| | Nov | Jan | Mar | June |
| Progress | | | | |
| Complete | | | | |
| Other | | | | |

Emerging Bilingual Students (EB)

Goals: #1, #2

| Strategy 1: Build teacher and organizational capacity to serve non-English speaking students. | | | | | |
|---|----------|--------|--------|-----|------|
| Ensure that all teachers receive staff development and implement strategies, including Sheltered | Reviews | for 20 | 23- 20 |)24 | |
| Instruction Training, ELPS, and TELPAS training to assist them in modifying and delivering | Formativ | Summ | | | |
| appropriate instruction to EL students. Continue to encourage ELA teachers to obtain their ESL | | Nov | Jan | Mar | June |
| Certification. Strategy's Expected Result/Impact: Inservice was provided by Region 13 for ELPS and EB students | Progress | | | | |
| to provide strategies for instruction. The impact will be to increase test scores on all state-mandated | Complete | | | | |
| assessments for LEP students and student progression in TELPAS. | Other | | | | |
| Staff Responsible for Monitoring: Principal, EL Teacher, and District EL Coordinator, Funding Sources: State EL Title III Part A | | | | | |
| Strategy 2: Increase awareness of post-secondary opportunities through college visits, scholarship and | | | | | |
| college application assistance through nonprofit organizations and the use of Career Interest Surveys. | Reviews | for 20 | 23- 20 |)24 | |
| Strategy's Expected Result/Impact: Increasing opportunities for EL students to participate in career | Formativ | re | | | Summ |
| exploration and post-secondary enrollment will have a positive impact EL graduation rates. | | Nov | Jan | Mar | June |
| Staff Degrangible for Manitaring, Dringing L. Tagahar and District El Coordinator | Progress | | | | |
| Staff Responsible for Monitoring: Principal, EL Teacher, and District EL Coordinator | Complete | | | | |
| Funding Source: Local | Other | | | | |

Safe and Appropriate Facilities

Goals: #1, #4

| evidence based best practices and after-action reports. | Reviews for 2023- 2024 | | | | | | | |
|---|------------------------|--------|--------|-----|------|--|--|--|
| Strategy's Expected Result/Impact: WHS will utilize Navigate 360 to conduct monthly SRP drills. | Formativ | Sumn | | | | | | |
| Staff will also conduct post action plans and threat assessments as needed. WHS students and staff will benefit from a safe school with proactive security measures. | | Nov | Jan | Mar | June | | | |
| Staff Responsible for Monitoring: Principal, AP's, School Nurse, Campus Crisis Team | Progress | | | | | | | |
| Funding Sources: State/Local/ Title IV | Complete | | | | | | | |
| | Other | | | | | | | |
| Strategy 2: Improve the internal and external security of the campus by adjusting security presence at | | | | | | | | |
| duty stations and parking lots before, during and after school. Adding and adjusting camera | Reviews for 2023- 2024 | | | | | | | |
| placement. Continue to educate parents on how to properly access the campus through the visitor management system. Limit student access to doors that only have card readers. | Formativ | /e | Sumr | | | | | |
| Strategy's Expected Result/Impact: Parking lot enforcement through security placement at gates | | Nov | Jan | Mar | June | | | |
| during high traffic hours, as well as requiring students to enter and exit through certain entrances, will | Progress | | | | | | | |
| keep the campus safe during and after school. Enforcing badge and pass policies when students are in | Complete | | | | | | | |
| the halls and requiring all visitors to check in through the front office will also elevate school safety. | Other | | | | | | | |
| Staff Responsible for Monitoring: Principal, Assistant Principals, Teachers, Auxiliary Staff, Nurse | | | | | | | | |
| Funding Source: State/Local | | | | | | | | |
| Strategy 3: Continue utilizing Multi-Tiered Systems of Support (MTSS) and provide professional | | | | | | | | |
| development for teachers on MTSS practices for students as needed. Continue to use the Wellness | Reviews | for 20 |)23- 2 | 024 | | | | |
| Center as a resource for student support. Strategy's Expected Result/Impact: Positive student outcomes based on best and restorative | Formativ | /e | | | Summ | | | |
| practices will help students de-escalate and lower disciplinary issues. Administrators and counselors | | Nov | Jan | Mar | June | | | |
| will provide behavioral redirection and implement gradual consequences when appropriate. | Progress | | | | | | | |
| Staff Responsible for Monitoring: Principal, Counselors, Assistant Principals | Complete | | | | | | | |
| Funding Sources: State, Local, Gants | Other | | | | | | | |

Strategy 4: Wimberley High School will enforce badges to increase student safety. Badges must be worn at all times during school hours and must be visible. Badge policies will be implemented and consequences issued if needed.

Strategy's Expected Result/Impact: By reinforcing the badge requirements, administrators will create a safe environment for students and staff.

Staff Responsible for Monitoring: All staff members

Funding Sources: Local

| Reviews for 2023- 2024 | | | | | | | | |
|------------------------|-----|------|-----|------|--|--|--|--|
| Formati | ve | Summ | | | | | | |
| | Nov | Jan | Mar | June | | | | |
| Progress | | | | | | | | |
| Complete | | | | | | | | |
| Other | | | | | | | | |

Special Needs

Goals: #1

| Strategy 1: Wimberley High School will continue to implement Inclusion through our Special Education Department for the 2023-2024 school year. Inclusion classes will be supported by special | Reviews for 2023- 2024 | | | | | | | |
|--|------------------------|------|-----|-------|---------|--|--|--|
| education teachers and/or paraprofessional staff members. Continued training for general education | Formativ | Summ | | | | | | |
| staff members throughout the school year in effective strategies for providing modifications and | Tormatry | Nov | Jan | Mar | June | | | |
| accommodations and their responsibilities. Strategy's Expected Result/Impact: Review data and student success within our Sped department. | Progress | 1101 | · · | 1,101 | o dillo | | | |
| Staff Responsible for Monitoring: Sp. Ed. Dir., Sp. Ed. Coordinator, Principal Assistant Principal | Complete | | | | | | | |
| Funding Sources: State EL, Title III Part A | Other | | | | | | | |
| Strategy 2: Based on STAAR data, special education students tend to struggle on state assessments. | | | | | | | | |
| We will continue to target individualized student academic needs through Reading Plus and ALEKS. Strategy's Expected Result/Impact: Sped students will show growth in both STAAR Benchmark and | Reviews for 2023- 2024 | | | | | | | |
| STAAR scores. | Formativ | | T | | Sumr | | | |
| Staff Responsible for Monitoring: Sp. Ed. Dir., Sp. Ed. Coordinator, Principal, Counselor | | Nov | Jan | Mar | June | | | |
| unding Source: State Funds, Special Education State Funds, I.D.E.A. | Progress | | | | | | | |
| | Complete | | | | | | | |
| | Other | | | | | | | |
| Strategy 3: By continuing to identify students with severe behaviors and implement rigorous Multi- | | | | | | | | |
| Tiered Systems of Support (MTSS) and work with our general education teachers, district behavioral | Reviews for 2023- 2024 | | | | | | | |
| specialist, safety team, and school counselors, WHS can ensure our educational environments are | Formativ | re e | | | Summ | | | |
| conducive to learning. Increase opportunities provided for career investigation through guest speakers, field trips, community collaborations, internships, and practicums. | | Nov | Jan | Mar | June | | | |
| Strategy's Expected Result/Impact: WHS will ensure our educational environments are conducive to | Progress | | | | | | | |
| learning by supporting staff and students by providing a variety of opportunities for our Sped student | Complete | | | | | | | |
| population. | Other | | | | | | | |
| Responsible for Monitoring: Sp. Ed. Dir., Sp. Ed. Coordinator, Principal Assistant Principal Counselors | | | | | | | | |
| Funding Sources: Local, State | | | | | | | | |

Staff Development

Goals: #1, #2

| Strategy 1: Increase teacher training on incorporating and emphasizing the use of technology in core | | | | | | |
|--|------------------------|-----------|--------|-------|---------|--|
| curriculum classes: laboratory equipment, computers, graphing calculators, data projectors, digital | Reviews | for 20 | 23- 20 | 024 | | |
| photo equipment, software application. | Formativ | Formative | | | | |
| Strategy's Expected Result/Impact: Teachers will be equipped to incorporate technology into their | | Nov | Jan | Mar | June | |
| lessons that enhance learning and impact student success in the classroom and beyond. | Progress | 1101 | U CATT | 17101 | U GITTO | |
| Staff Responsible for Monitoring: Principal, Department Chairs, Teachers | Complete | | | | | |
| Funding Sources: Local | Other | | | | | |
| Strategy 2: Plan and implement staff development on effective teaching practices and classroom | | | | | | |
| management workshops to improve teacher/staff effectiveness and student performance on topics | Reviews for 2023- 2024 | | | | | |
| including: | Formative | | | | Summ | |
| EOC alignment, Advanced Placement | | Nov | Jan | Mar | June | |
| ESL & SPED Strategies | Progress | 1101 | Jun | 17141 | buile | |
| Classroom Management | | | | | | |
| CPR Trainer Training | Complete | | | | | |
| Student Learning Objectives (SLO's) | Other | | | | | |
| Utilization of Employee Wellness Program | • | | | | | |
| Social Emotional ongoing PD | | | | | | |
| Strategy's Expected Result/Impact: Students will be engaged in meaningful learning within a safe and effective classroom | | | | | | |
| Staff Responsible for Monitoring: Assistant Superintendent, Principal, Department Heads, Principal, all core Teachers, Vertical Teaming | | | | | | |
| Funding Source: Local, State Funds, Part A | | | | | | |

| Strategy 3: Technology training: | | | | | |
|--|------------------------|--------|-------|------|------|
| • Lightspeed | Reviews for 2023- 2024 | | | | |
| TEKS Resource and Lead4Ward training | Formative S | | | | Summ |
| Eduphoria training Skyward training Google training/Google Classroom Strategyls Expected Possit/Impacts Toochers will be productive and successful in integrating | Progress Complete | Nov | Jan | Mar | |
| Strategy's Expected Result/Impact: Teachers will be productive and successful in integrating technology into the classroom and in implementing Google Classroom with their classes, including parent communication as part of the information stream. Student growth & learning is evident. | Other | | | | |
| Staff Responsible for Monitoring: Assistant Superintendent, Principal, Department Heads Funding Sources: Local | | | | | |
| Strategy 4: Provide CTE teachers and counselors with professional development activities that | | | | | |
| emphasize the career development component of guidance. Attend ACC Consortium/Articulation | Reviews | for 20 | 23- 2 | 2024 | |
| meetings. Stratogy's Expected Possit/Impacts CTE toochers and counselors will attend ACC Consertium and | Formativ | ve | | | Summ |
| Strategy's Expected Result/Impact: CTE teachers and counselors will attend ACC Consortium and provide a list of activities, agendas, sign-in sheets, and student surveys. This will impact WHS | | Nov | Jan | Mar | June |
| students' access to CTE curriculum and provide additional training for CTE teachers. | Progress | | | | |
| | Complete | | | | |
| Staff Responsible for Monitoring: Principal, CTE Dept Head | Other | | | | |
| Funding Sources: State, Local, and Federal funds | | | | | |

State Compensatory Education

Goals: #1, #3

| Strategy 1: Provide a program that helps students apply for college and find scholarships and financial aid. Increase teacher training on incorporating and emphasizing the use of technology in core | - · | 2 20 | | | 1 |
|--|------------------------|------|--------|-----|------|
| curriculum classes: laboratory equipment, computers, graphing calculators, data projectors, digital | Reviews | | 23- 20 |)24 | • |
| photo equipment, software application. | Formativ | /e | | | Summ |
| Strategy's Expected Result/Impact: WHS will partner with community organizations that provide | | Nov | Jan | Mar | June |
| information on college preparation. Data will be gathered from program participants about the | Progress | | | | |
| services to assist in college applications/scholarships. | Complete | | | | |
| Staff Responsible for Monitoring: Principal, Counselors | Other | | | | |
| Funding Sources: Grant funds, Private funds | | | | | |
| Strategy 2: Continue to utilize our Alternative Education Program, Texan Academy, for those students | | | | | |
| that are at-risk of not graduating and for credit recovery (Program not included in funding allotment, | Reviews for 2023- 2024 | | | | |
| district funds used). Strategy's Expected Result/Impact: WHS is providing credit recovery and acceleration in Texan | Formative | | | | Summ |
| Academy, focusing on students who are at risk for graduation. Counselors will collect data from | | Nov | Jan | Mar | June |
| program participants about the services provided to assist in college and career readiness. The impact | Progress | | | | |
| that Texan Academy continues to have on WHS students is a higher graduation rate and flexibility to | Complete | | | | |
| recover credit needed for graduation. | Other | | | | |
| Staff Responsible for Monitoring: Principal, Counselors | | | | l | |
| Funding Source: Local | | | | | |
| Strategy 3: College and Career Fair, and Military Recruiter visits on campus for 1 st generation college | | | | | |
| students. | Reviews | | 23- 20 |)24 | |
| Strategy's Expected Result/Impact: WHS first-generation college students benefit from having the | Formative Si | | | | Summ |
| College and Career Fair as well as military recruiters to discuss plans for post-secondary education. | | Nov | Jan | Mar | June |
| The impact will include an increase in promotion and retention data, graduation/dropout rate, and | Progress | | | | |
| attendance rate. | Complete | | | | |
| Staff Responsible for Monitoring: Asst. Principal, Counselors; SpEd. Coordinator, | Other | | | | |
| Funding Sources: Local | | | | | |

Strategy 4: Maintain Texan Roots curriculum and field trips, as well as community initiatives such as canned food drive, pet food drive, toy drive, and service projects to encourage good citizenship and Reviews for 2023- 2024 community volunteerism Formative Summ Strategy's Expected Result/Impact: In order to promote good citizenship and community Nov Jan Mar June volunteerism, WHS will continue to plan activities, such as canned food drives, toy drives, pet food Progress collection, through campus organizations. Additionally, students will continue to receive Texan Roots Complete instruction in their English Language Arts classes. Freshman and Senior students will participate in Other the John Knox field trips. The impact will include the opportunity for WHS students to enhance their altruism and good citizenship. Responsible for Monitoring: Principal, Teachers **Funding Sources:** Local **Strategy 5:** Facilitate "Learning to Be Present, Everyday Counts" to identify obstacles and provide support where needed for students and or families who struggle with absenteeism. Reviews for 2023- 2024 Strategy's Expected Result/Impact: Campus administration will partner with parents to provide Formative Summ truancy prevention measures through an attendance contract. This will be measured by tracking Nov Jan Mar June attendance and have an immediate impact on the improvement in student attendance based on statistics **Progress** on attendance percentages for at-risk students Complete Staff Responsible for Monitoring: Assistant Principals, Counselors, Nurse Other **Funding Sources**: Local

Technology

Goals: #, #2, #4

| Strategy 1: Technology staff and approved staff will direct staff development sessions concerning the | | | | | |
|---|----------|--------|--------|-----|------|
| implementation of technology into classroom lessons and projects. | Reviews | for 20 | 23- 20 |)24 | |
| Strategy's Expected Result/Impact: WHS staff will have a broader understanding of technology | Formativ | re | | | Summ |
| programs available to them to aid in student academic growth. Training on new programs such as | | Nov | Jan | Mar | June |
| Lightspeed will be provided to WHS staff. The impact will allow teachers to enhance technology | Progress | | | | |
| integration. | Complete | | | | |
| Staff Responsible for Monitoring: Principal, AP's, CTE Dept. Chairs, Teachers, Technology Staff | Other | | | | |
| Funding Sources: State/Federal Grants/ Local funds | | | | | |
| Strategy 2: Updating classroom projectors with 75-85" TVs on carts for better brightness, clarity, | | | | | |
| mobility, and to reduce maintenance costs over time. Training for teachers on how to best utilize this | Reviews | for 20 | 23- 20 |)24 | |
| upgrade | Formativ | ve | | | Summ |
| Strategy's Expected Result/Impact: WHS teachers and students will be provided with updated | | Nov | Jan | Mar | June |
| technology to enhance academic success. | Progress | | | | |
| | Complete | | | | |
| Staff Responsible for Monitoring: District Tech Team, Principal | Other | | | | |
| Funding Source: Local/Federal Grant/State | | | | | |